HCCA Newsletter

Happy New Year, HCCA Members!

As we kick off 2023, we are looking forward to an exciting year ahead. But first, I want to recognize some of the remarkable Accomplishments of HCCA in 2022.

HCCA welcomed a record-breaking 31 new members in 2022. These new members were on-boarded with New Member Welcome packages, and two New Member orientation breakfasts during the year. The goal is to help all of our members understand the scope of HCCA's operations, the opportunities to participate in committees and events, and the myriad ways to maximize the value of HCCA membership.

Also in 2022, HCCA saw all-time high levels of event participation and training classes. Our community engagement truly made a difference. We were able to donate $9,713 – proceeds from the Ditch Digges Dash 5K to the Fauquier Sport Foundation. We re-introduced the Poker Run Bike Rally and raised more than $5,000 during the year for the HCCA Family Relief Fund. We also made several donations throughout the year to HCCA member families in distress. Our HLI students planned and executed a wonderful service project at Northern Fauquier Community Park.

2023 is shaping up to be a fantastic year.
This year's Virginia General Assembly session opens on January 11. One item to keep your eye on is proposed development of the Department for Workforce Development and Advancement. This Department, if approved, will consolidate the functions of more than a dozen separate agencies, leading to efficiencies and focus on a broad spectrum of workforce related matters throughout Virginia. In addition, HCCA is working with community colleges throughout Virginia to implement and expand training and certification programs relevant to our industry. We continue to work to ensure that the issues that are important to YOU are being addressed.
Our calendar is filled nearly every day with lots of crew members getting up-to-date training. We are here to help you with your training needs and now is a great time to get that training in! Whatever class your crews need - OSHA 10, VDOT work Zone, basic First Aid, ESCCC – HCCA has got you covered.

Our slate of 2023 networking and social events is brimming with opportunities for you! We have changed to location of our popular Vendors Showcase in February to the Old Hickory Golf Club to allow more exhibitors and attendees. We are scheduling a special event for Virginia Secretary of Labor, Brain Slater to address and engage with our members, discussing your workforce challenges and issues. On top of all that, we have our traditional Dinner Meetings, Clay Pigeon Shoots and Golf Tournaments ready for you!

I am grateful to be a part of the amazing HCCA community and look forward to sharing another great year with all of you!

Debora Harvey
Executive Director

Visit our Website

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Apply Now!

- SRJ Scholarship Application
- Safety Awards
- Infrastructure Awards

Join a Committee!

- Small Business & Diversity Initiative

Welcome New Board Members

2022 New Members

Upcoming Events

Message from the President of HCCA

I am grateful for the opportunity to serve as President of HCCA for the next two years. I am looking forward to engaging with each of you, learning more about your businesses, and working with you to maximize the value of your HCCA membership.

HCCA is starting off the year with an expanded approach to our advocacy efforts in Richmond. With a new, two-year contract with Eckert Seamans, we are utilizing a pro-active approach to lobbying on issues important to our members. I ask you to help support our on-going legislative and advocacy work by contributing to the HCCA PAC, driving funds where they can do the most good for our members. You can donate to the PAC by participating in the 50/50 cash raffle at each dinner meeting this year.

The HCCA Board of Directors and staff are continually focused on expanding the value of your membership. Whether it is safety training, business development and networking opportunities, educational information, member discount packages, legislative advocacy or workforce development programs – we are focused on what matters most to you. Your involvement is the key to realizing the highest value of your HCCA membership. I urge you to join a committee, attend events, be a part of our political outreach efforts. HCCA's strength comes from its members; we all work together to promote the interests of our industry!

If you know anyone whose company could benefit from being a part of the HCCA community, let them know that NOW is a great time to join!

Thank you for being a part of this great association!
TJ Rodgers, HCCA President
S.W. Rodgers

Legislative Affairs

Lobby Day

On February 21, HCCA BOD and DIG Committee members will travel to Richmond to meet with legislators on the issues that matter most to us - workforce development, safety, sustained funding, and more. If you would like to participate in Lobby Day, please contact Debora or Ashley.

Long Eared Bats

The US Fish and Wildlife Service published the final endangered species listing for the Northern Long

Eared Bat in November 2022. The complete guidance document is to be released this month, and provide specific information about time of year restrictions on tree clearing, conducting surveys to determine the presence of the bat, any exceptions to the rule and other details necessary to comply with the new rule. As January 30 is the effective date of the final rule, these details are key for area contractors. HCCA will advise all members of this information as it becomes available.

Training

Safety Training

Thanks to Ari Henrique, Director of Safety and Training for HCCA, in 2022, HCCA trained more than 1,800 people in 13 Safety topics. HCCA is proud to provide the knowledge

The 2023 Training Calendar is available online! **Click here to view the calendar.**

Ari's Weekly Safety Tips are emailed at 6:15AM each Monday morning in English and Spanish so our members can use them during their morning safety huddle. Click here to see the archive.

Construction Leadership Training

This 6 session program has been crafted by the HCCA Safety & Education Committees to educate rising Foremen and Superintendents on topics deemed necessary for career growth in the field.

Topics will include, Communication, Risk Mitigation, Planning, Building the Crew, Budget, and Documentation.

Click Here to Learn More

Workforce Development

As the 2023 Virginia General Assembly session launches on January 11, HCCA is focused on multiple issues of concern to our members. Number one on that list is labor shortages. While almost every industry in Virginia is facing workforce challenges, construction is facing a true crisis. In an effort to address workforce shortages, Governor Youngkin has proposed the creation of the Department of Workforce Development and Advancement. This new department, if approved and funded during this year's Legislative Session, will consolidate the responsibilities for labor programs that are currently fragmented among multiple separate organizations and agencies. Major points of focus will be connecting industry needs and talent capabilities, and improving the outdated and siloed technology systems.

HCCA will continue to promote our members' interests in the Virginia Infrastructure Academy developments and with Virginia Career Works programs. We are excited to extend our work with Virginia's leaders as this new Department is implemented.

Heavy Equipment Operator Interviews

Laurel Ridge Community College is revving up to begin offering the 2023 Heavy Equipment Operator Courses. There will be several opportunities to interview graduates of the Heavy Equipment Operator program. Keep an eye out for the "Upcoming Events" emails for the opportunity to interview!

Career Fairs

March 3, 10:00-12:00AM
Liberty High School

April 12, 6:30-8:30PM
Loudoun County Public Schools

Senior Career Fair
Bealton, VA

Email Caitlyn Campbell to register:
caitlyn.campbell@fcps1.org

[Click for More information]

Career & Apprentice Fair
(for grades 8-12 & their families)
Academies of Loudoun
Leesburg, VA
Email Theresa Kurzeja with
questions:theresa.Kurzeja@lcps.org

[Click Here to Register]

HCCA Active

HCCA Holiday Party

We had a blast kicking off the Holiday Season with the HCCA Membership on December 2 at the Hyatt Regency in Dulles. We held a wreath contest in which Independence Excavating won for their detailed excavation decorations.

HCCA President, Glenn Kauffman, acknowledged the following individuals for their impactful contributions to the HCCA membership during 2022. The short descriptions below are a summary, but the contributions have gone further than words can describe.

Outstanding Committee Chair - **Nicole Siemsen,** for coordinating and leading the #womeninconstruction Committee.
Outstanding Community Service – **Kristine Gwozdz**, for utilizing her public speaking skills gained through the HCCA Leadership Institute to provide a Plan Reading class for the HCCA membership.
Outstanding Board Service – **John Roddy,** for his energy and leadership in the Membership Committee, whose efforts helped HCCA bring in 30 new members in 2022.
Outstanding Member – **Ryan Metheny,** for reviving the Poker Run which raised $5,000 for the Family Relief Fund and helped several families in 2022.
Outstanding Member – **Skylar Bulkley,** for volunteering at almost all HCCA events and for orchestrating the HCCA WIC video.

Community Service Project

The 2022 community service project was an interesting challenge. The original project had to be cancelled when it was determined that it would involve the disturbance of tree root systems that were protected. The final project that was done was a smaller and more paving-focused project.

22 HCCA member firms dedicated time, materials, and services; coming together to improve an access road in Northern Fauquier Community Park. The access road leads to a parking lot used by the community when attending sports games or using the walking trail. Beyond the parking lot, the access road leads to Fauquier Park Services facilities. By improving the paved access road, HCCA created a visibly more attractive and safer roadway for all users. In addition, HCCA members added ADA features to the walking trail where it intersected with the access road, improving the walkability and visibility of that path.

Applications are Open!

learn more on our website: www.hcca.net

Safety Awards

Company Award | Career Safety Professional | Safety Leadership | Safe Employee

Infrastructure Awards

Infrastructure Award Application | Superintendent Award

Sidney R. Johnston Memorial Trust Scholarship

Click here for Application

Join a Committee!

Below is a preview of what each committee is working on in 2023

Safety Committee: Assess safety award applications and discuss safety issues affecting the industry
Golf Committee: Plan two golf tournaments and two networking golf events
Women in Construction Committee: Develop educational events and outreach programs for women in the construction industry
Health & Wellness Committee: Logistics for the Ditch Diggers Dash 5K
Membership Committee: Brainstorm ways to bring value to the membership
Education Committee: Offer a Foreman/Superintendent Training Program
Infrastructure Awards: Assess and select the Infrastructure and Superintendent Awards
DIG Committee: Follow legislation during the General Assembly session and meet weekly beginning Jan. 12.
Small Business & Diversity Initiative In 2022, HCCA formed the SBDI to highlight small businesses in our industry. In 2023, this group will focus on promoting the interests and opportunities of HCCA"s small, minority, and women-owned business members.

Participating in an HCCA committee is a great way to network while supporting the industry. Interested in joining an HCCA Committee? Contact ashley@hcca.net

Welcome New Board Members

Steven Brown
Traffic Safety Supplies

Charlie Windle
Luck Stone

Nicole Siemsen
The Anderson Company

Dann Nash
WG Construction

Kevin Stewart
Superior Paving

David Branscome Jr.
Branscome Paving
joins the Executive Board as Secretary

New Members in 2022

Please give a warm welcome to HCCA's newest members!

MD&B

MTR Earth
Earth Retention Systems

NAVA

WEIDER CONTRACTING

BLUE RIDGE IRON

H2O PIPEWORKS

First Citizens Bank

BLUERIDGE

construction risk partners

WATT TIEDER
WATT, TIEDER, HOFFAR & FITZGERALD, L.L.P.

Modern Precast Systems

George Mason University

Spring Events

Jan. 24, 2023| 4:00-7:15PM **Development in Northern VA - Dinner Meeting**
Chantilly National Golf & Country Club

Feb. 15, 2023| 4:00-7:15PM **Vendor Showcase**
New Location Old Hickory Golf Club

Mar. 28, 2023 | 8:00-10:00AM **New Member Breakfast**
S.W. Rodgers

Apr. 15, 2023 | 8:00AM-12:00PM **Clay Pigeon Shoot Tournament**
Shady Grove Sporting Clays

Apr. 19 2023| 4:00-7:15PM **Safety & Infrastructure Awards**
Chantilly National Golf & Country Club

Apr. 29 2023| 8:00AM - 5:00PM **Poker Run**
Route TBA

May 12, 2023 | Breakfast 8:00, Start 9:00 **Ditch Diggers Open Golf Tournament**

Twin Lakes Golf Course

May 17 2023| 4:00-7:15PM **HLI Graduation & SRJ Scholarship Dinner Meeting**
Chantilly National Golf & Country Club

Heavy Construction Contractors Association | 9251 Industrial Ct, Suite 201, Manassas, VA 20109

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